

Socio Demography 2021

“Mind the Gap”

<http://ic3jm.es/masters/social-sciences/>

Javier G. Polavieja

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****Note slight changes in the syllabus might take place as the course progresses****

Instructor

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Class Time and Location: T.b.a.

Course description

This course overviews contemporary research on ethnic and racial inequality, with special attention to labour market inequalities. We discuss the distinction between observed “gaps” and “discrimination” and show not all gaps reflect discriminatory behaviour. We then focus on the study of discrimination proper, with special attention to both theory and methods. Results of the work carried out at the Discrimination & Inequality Lab, including work in progress, will be presented and discussed. Students will also present their work in progress.

Teaching Arrangements

This is a tutorial-based course. Readings are compulsory and most sessions are student-run. The instructor will provide evidence on the different topics for discussion in class but the main focus will be on each weeks’ readings.

Students’ grades will depend exclusively on active participation in class (100%).

Course Outline and syllabus

Note: starred readings are compulsory and must be made prior to the class. The allocation of compulsory readings might be subjected to changes.

Legend: E=Evidence for discussion; D= Student-run discussion of compulsory readings; PP= student presentations; L=Short lecture.

Session 1: Minding the Gap: Intro, organisation & course overview (E, L)

Session 2: Investigating Discrimination (I) (L, D)

- *Baldassarri, Delia and María Abascal. 2017. "Field Experiments across the Social Sciences". *Annual Review of Sociology*, 43:41–73
- *Fiske, S.T. (1998). "Stereotyping, Prejudice and Discrimination" In D. T. Gilbert, S. T. Fiske and G. Lindzey
- Pager, Devah. 2007. "The Use of Field Experiments for Studies of Employment Discrimination: Contributions, Critiques, and Directions for the Future". *Annals of the American Academy of Political and Social Sciences* 609 (January):104-133.
- Petersen, Trond, and Ishak Saporta. 2004. "The Opportunity Structure for Discrimination". *American Journal of Sociology*, 109: 852-901.
- *Phelps ES. 1972. "The statistical theory of racism and sexism". *American Economic Review*, 62(4): 659–61.

Session 3: Investigating Discrimination (II) (D)

- *Bertrand, Marianne and Sendhil Mullainathan. 2004. "Are Emily and Greg More Employable than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination". *American Economic Review* 94: 991-1013.
- *Farkas, George, and Keven Vicknair. 1996. "Appropriate Tests of Racial Wage Discrimination Require Controls for Cognitive Skills." *American Sociological Review* 61:557-660.
- *Pager, Devah. 2003. "The Mark of a Criminal Record". *American Journal of Sociology* 108:937-75.
- Pager, Devah and Shepherd, Hana. 2008. "The Sociology of Discrimination: Racial Discrimination in Employment, Housing, Credit, and Consumer Markets." *Annual Review of Sociology*, 34:1-524.
- Zschirnt, Eva and Ruedin, D. 2016. "Ethnic Discrimination in Hiring Decisions: A Meta-Analysis of Correspondence Tests 1990-2015". *Journal of Ethnic and Migration Studies*, 42(7): 1115-1134

See also:

<http://www.americananthro.org/ConnectWithAAA/Content.aspx?ItemNumber=2583>

Session 3: Race and Ethnicity I (D)

- *Bonilla-Silva, E. 1999. "The Essential Social Fact of Race". *American Sociological Review*, 64(6): 899-906.
- *Loveman, Mara. 1999. "Is "Race" Essential?" *American Sociological Review*, 64(6): 891-898.

*Winant, H. 2017. "Is Racism Global?". *Journal of World-Systems Research*, 23(2): 505-510.

Session 4: Race and Ethnicity II (D)

*Polavieja, J. G. et al. 2020. "Racial Discrimination in Europe: Results from a Comparative Field Experiment in Germany, the Netherlands and Spain", typescript.

*Weichselbaumer, D. 2017. "Discrimination Against Migrant Job Applicants in Austria: An Experimental Study". *German Economic Review*, 18(2), 237-265.

*Wimmer, A. 2013. "*Ethnic Boundary Making: Institutions Power, Networks*. Princeton University Press., Introduction.

Session 5: Race & Status

*Freeman, Jonathan B. Andrew M. Penner, Aliya Saperstein, Matthias Scheutz, Nalini Ambady. "Looking the Part: Social Status Cues Shape Race Perception". *PLoS ONE*, 2011; 6 (9): e25107 DOI: 10.1371/journal.pone.0025107

*Zhang, N. et al. 2019 "Prosocial Behaviour in Interethnic Encounters: Evidence from a Field Experiment with High- and Low-Status Immigrants". *European Sociological Review*, 2019, Vol. 35, No. 4, 582–597.

*Williams, Keelah E. G., Oliver Sng, and Steven L. Neuberg. 2016. "Ecology-driven stereotypes override race stereotypes" *PNAS*, 113(2): 310–315.

Session 6: Skin Tone Discrimination

Hersch, Joni. 2008. "Profiling the New Immigrant Worker: The Effects of Skin Color and Height". *Journal of Labor Economics* 26: 345-386.

*Maddox, K. B. 2004. "Perspectives on Racial Phenotypicality Bias". *Personality and Social Psychology Review*, 8(4):388-401.

*Monk, E. (2014). "Skin Tone Stratification among Black Americans, 2001–2003". *Social Forces*, 92(4):1313–1337.

*Painter Matthew A., Malcolm D. Holmes, Jenna Bateman. 2016. "Skin Tone, Race/Ethnicity, and Wealth Inequality among New Immigrants". *Social Forces*, 94(3): 1153–1185.

Session 7: Muslim Minorities in Europe

*Di Stasio, V., Lancee B., Veit S. & Yemane R. 2019. "Muslim by Default or Religious Discrimination? Results from a Set of Harmonized Field Experiments". *Journal of Ethnic and Migration Studies*, DOI:10.1080/1369183X.2019.1622826.

- *Polavieja, J. and Ramirez-Smith, D. 2020. “Je Suis Charlie? Islamic Terrorism as an Ethnic-Boundary Marker in Europe”. Typescript
- *Strabac, Z., and Listhaug, O. 2007. “Anti-Muslim Prejudice in Europe: A Multilevel Analysis of Survey Data from 30 Countries”. *Social Science Research* , 37: 268-286.
- Voas, David and Fleischmann, Fenella. 2012. “Islam Moves West: Religious Change in the First and Second Generations”. *Annual Review of Sociology*, 38 (1): 525-545.

Session 8: The Roots of Anti-Immigrant Sentiments

- *Finseraas, Henning, Andreas Kotsadam, 2017. “Does personal contact with ethnic minorities affect anti-immigrant sentiments? Evidence from a field experiment”. *European Journal of Political Research*, Vol 56(3), 703-722, DOI: 10.1111/1475-6765.12199.
- *Polavieja, Javier G. 2016. “Labour-Market Competition, Recession and Anti-Immigrant Sentiments in Europe: Occupational and Environmental Drivers of Competitive Threat”. *Socio-Economic Review*, 14(3): 395-417.
- *Sides, John, and Jack Citrin. 2007. “European opinion about immigration: the role of identities, interests, and information”. *British Journal of Political Science* 37:477-504.
- Sniderman, Paul M., Louk Hagendoorn, and Markus Prior 2004. “Predisposing factors and situational triggers: exclusionary reaction to immigrant minorities”. *American Political Science Review*, 98 (1):35-49.

Session 9: The role of culture & cultural assimilation (I) (D)

- Alba, R., & Nee, V. 1997. “Rethinking Assimilation Theory for a New Era of Immigration”. *International Migration Review*, 31(4), 849–865.
- *Finseraas, H., Kotsadam, A. and Polavieja, J.G. 2020. “Ancestry Culture, Assimilation, and Voter Turnout in Two Generations”. *Political Behavior*, 42, Online first, DOI 10.1007/s11109-020-09617-2
- *Dinesen, Peter T. 2013. “Where You Come from or Where You Live? Examining the Cultural and Institutional Explanation of Generalized Trust Using Migration as a Natural Experiment.” *European Sociological Review* 29(1):114–28.
- *Platt, Lucinda. 2014. “Is there assimilation in minority groups' national, ethnic and religious identity?”. *Journal of Ethnic and Racial Studies*, 37: 46-70.
- Wimmer, A. and Soehl, T. (2014). “Blocked Acculturation: Cultural Heterodoxy among Europe’s immigrants”. *American Journal of Sociology*, 120(1):146-186.

Session 10: The role of culture & cultural assimilation (II) (D)

- Fernández, R. 2011. “Does Culture Matter?” In *Handbook of Social Economics*, edited by J. Benhabib, M. O. Jackson, and A. Bisin, 481–510. Amsterdam: North-Holland.
- *He, Qian, Gerber, Theodore P. 2019. “Origin-Country Culture, Migration Sequencing, and Female Employment: Variations among Immigrant Women in the United

- *Finseraas, H., and A. Kotsadam. 2017. “Ancestry Culture and Female Employment – An Analysis Using Second Generation Siblings.” *European Sociological Review* 33(3):382–92
- *Polavieja, J. G. 2015. “Capturing Culture: A New Method to Estimate Exogenous Cultural Effects using Migrant Populations”. *American Sociological Review*, 80(1): 166-191.

Session 11: Multiculturalism and assimilation: The Debate

- *Koopmans, Ruud. 2010. “Trade-Offs between Equality and Difference: Immigrant Integration, Multiculturalism and the Welfare State in Cross-National Perspective”. *Journal of Ethnic and Migration Studies*, 36, 1 - 26
- *Nandi, Alita and Platt, Lucinda. 2015. “Patterns of Minority and Majority Identification in A Multicultural Society”. *Ethnic and Racial Studies*, 38(15): 2615-2634.
- *Maliepaard M, Gijsberts M, Lubbers M. 2012. “Reaching the Limits of Secularization? Turkish- and Moroccan- Dutch Muslims in the Netherlands 1998–2006”. *Journal for the Scientific Study of Religion*, 51(2):359–367

Session 12: Discrimination in social markets (D)

- *Abrahao, B. et al. 2017. “Reputation offsets trust judgements based on social biases among Airbnb users”. *Proceedings of the National Academy of Sciences of the United States of America*, 114:9848-9853.
- Ayres, I. Banaji, M. And Jolls, C. 2015. “Race Effects on eBay”. *The RAND Journal of Economics*, 46:891-917.
- *Dag Tjaden, J. Carsten, Schwemmer, C. and Khadjavi, M. 2018. “Ride with me— Ethnic Discrimination, Social Markets, and the Sharing Economy”. *European Sociological Review*, 34(4):418-432.
- Doleac, J, and Sten, I. 2013. “The visible hand: race and online market outcomes”. *The Economic Journal*, 123:469-492.
- *Jakobsson, N. and Lindholm, H. 2014. “Ethnic preferences in internet dating: a field experiment”. *Marriage and Family Review*, 50:307-317.